



## **SOCLA JOB BOARD TERMS OF USE**

### **Introduction**

1. Please read these Terms & Conditions carefully before using the SoCLA Job Board. SoCLA reserves the right to modify these Terms & Conditions at any time.

### **Services Provided**

2. This service is free for SoCLA members and corporate subscribers.
3. SoCLA provides a service to bring job seekers and employers together. Job seekers and employers can register, create profiles/job posts, and search for jobs and resumes.

### **Privacy Policy**

4. Job seeker personal data will be available to employers visiting the SoCLA Job Board. Personal data includes a name which is mandatory, an email address which is mandatory and a telephone number which is optional.
5. Personal data provided by the user may be used by SoCLA to notify the user of new jobs. The user can unsubscribe from these notifications at anytime.
6. SoCLA will not disclose user personal data to any third party. Please see the SoCLA Privacy Policy for full details.

### **Website Use**

7. The SoCLA Job Board must not be used for any of the following purposes:
  - To contact Job Board users regarding any issue apart from the purpose of recruitment.
  - To contact Job Board users to offer any services from a 3rd party company.
  - To post any illegal content.

## **SOCLA JOB BOARD**

### **TERMS OF USE**

8. The user is required to provide truthful information in their profile or job post.
9. It is prohibited to use any text or images from the SoCLA Job Board for personal or commercial use.

#### **User Information**

10. SoCLA does not hold responsibility for any untruthful and/or inaccurate information included in job posts and profiles.
11. SoCLA reserves the right to edit or delete any information submitted by the user to the website.

#### **Liability**

12. SoCLA will not be responsible for any loss or damage the user may encounter from using the SoCLA Job Board.

#### **Cookies Policy**

13. Our website uses cookies.
14. A cookie is a file containing an identifier (a string of letters and numbers) that is sent by a web server to a web browser and is stored by the browser. The identifier is then sent back to the server each time the browser requests a page from the server.
15. We use Google Analytics to analyse the use of our website.
16. Our analytics service provider generates statistical and other information about website use by means of cookies.
17. You can delete cookies already stored on your computer. Please visit the 'Help' option in your browser menu to learn how to do this. Deleting cookies will have a negative impact on the usability of this website.