



Parental and Carers Leave Policy

27 July 2022

1. The Board has developed a procedure to assist members who wish to remain members of the Society during a period in which they are on parental leave from their regular employment due to them undertaking parental activities or providing support as a carer.
2. The procedure is administered by the Executive of the Society with the assistance of the Chair of the Membership Committee.
3. The Society may consider a reduction or waiver of a member's fees (in part or in full):
 - 3.1 for any period during which the member is not in employment due to that person:
 - (a) undertaking parental activities; or
 - (b) providing support as a carer; or
 - 3.2 for any period during which the member is on parental leave.
4. Any application pursuant to this policy should be directed to the secretary of the Society (secretary@scl.org.au).
5. The application should set out the detail of the request including whether the request is made pursuant to paragraph 3.1(a), 3.1(b) or 3.2, the period for which they are applying and any material in support of their application the applicant wishes for the Society to consider eg appropriately redacted material from their employer.
6. The Board has delegated the administration of this procedure to the Chair of the Membership Committee in the first instance who may seek the assistance of Executive with respect to any request made.
7. The Chair of the Membership Committee shall provide to the Executive from time to time, at the request of the Executive, details of the applications made pursuant to this policy and their determination.